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| **YENBAI JOINT-STOCKS FOREST AGRICULTURAL PRODUCTS AND FOODSTUFF COMPANY** | **THE SOCIALIST REPUBLIC OF VIETNAM**  **Independence - Freedom - Happiness** |
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| No: ...... /TTr-HDQT | *Yen Bai, November 22,2025* |

**SUBMISSION**

**On the approval of the dismissal of a member of the Board of Directors**

**term 2024-2029 for Mr. Le Long Giang**

- Pursuant to Securities Law No. 54/2019/QH14;

- Pursuant to EnterprisesLaw No. 59/2020/QH14;

- Pursuant to Clause 4, Article 26 of the Charter of Yen Bai Agro-Forestry-Foodstuff Joint Stock Company.

- Pursuant to the application for resignation from the Board of Directors for the 2024-2029 term, Head of the Company's Project Management Board, and termination of Mr. Le Long Giang's labor contract, sent to the Company on September 10, 2025.

After receiving Mr. Le Long Giang's application for resignation. The Board of Directors and the Board of Management of the Company held a meeting on September 29, 2025, thoroughly discussed and agreed: To terminate the labor contract; To dismiss him from the position of Head of the Company's Project Management Board; To temporarily suspend his duties as a member of the Board of Directors from October 01, 2025, for Mr. Le Long Giang, to be submitted to the Company's General Meeting of Shareholders for consideration of dismissal.

The Board of Directors of Yen Bai Agro-Forestry-Foodstuff Joint Stock Company for the 2024-2025 term respectfully submits to the 2025 Annual General Meeting of Shareholders for approval:

1. To dismiss Mr. Le Long Giang from his position as a member of the Board of Directors for the 2024-2029 term, effective from October 01, 2025.

2. After dismissing Mr. Le Long Giang from his position as a member of the Board of Directors for the 2024-2029 term, the Company's Board of Directors will still have 07 members, including 03 executive members, 02 independent members, and 02 non-executive members, who can still perform the functions and duties of the Board of Directors as assigned by the Company's Charter and the Company's General Meeting of Shareholders. Therefore, it is not yet necessary to add more members to the Company's Board of Directors for the 2024-2029 term.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you very much!

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| ***Recipient:*** | **O/B. BOARD OF DIRECTORS** |
| - Shareholders' General Meeting; | **CHAIRMAN** |
| - Archive: Office. |  |
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|  | **Truong Ngoc Bien** |